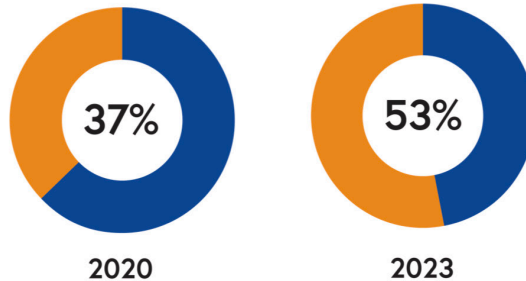




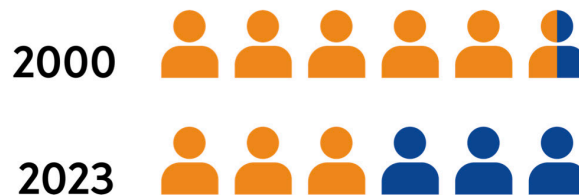
Leaders are **dedicated yet drained**

Percentage of Religious Leaders Considering Leaving Ministry



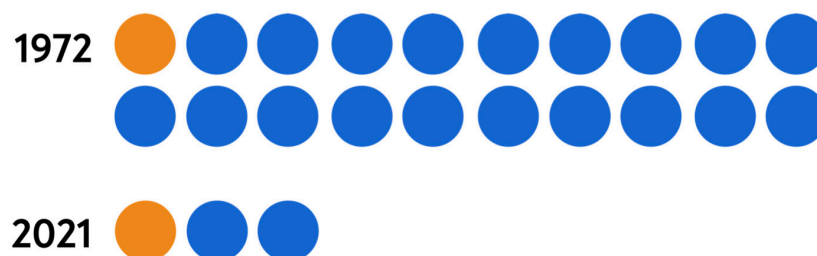
Churches are **shrinking in size**

Median worship has declined from **137 people** in 2000 to **75 people** in 2023.



= 25 people

Far more people identify as religious “Nones”



There will be a QR code for slides
at the end of the seminar!

“I know God has called me to this work and this church. But I honestly don’t know that our discipleship efforts in the last decade have made a tangible difference. People seem more divided than ever. Maybe it’s time for me to get out of the way and let someone younger and more relevant take over.”

- Vince, Senior Pastor

What if we’re not merely in the
midst of a decline, but also an era
of **reimagining and renewal?**



☆ Future-Focused Church: ☆

A group of Jesus followers who seek God's direction together—especially in relationally discipling young people, modeling kingdom diversity, and tangibly loving our neighbors.

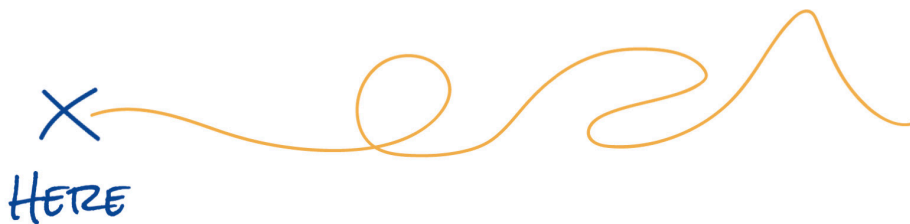
Many leaders know *what* they want to see change.

Many leaders know *what* they want to see change.

The tougher question is how to bring about *change*.[⚡]

We've studied over **1,000 diverse**
 **churches** as they've prayerfully
become more future-focused

Mapping the journey to your church's future



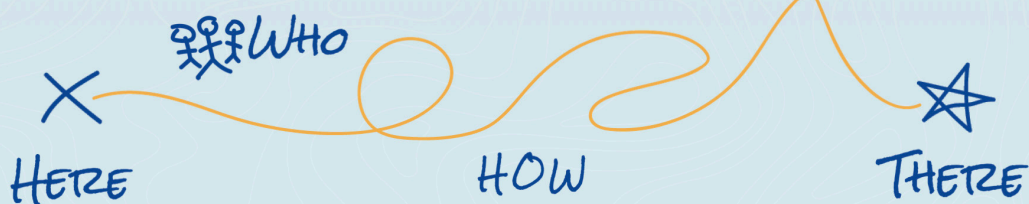
Mapping the journey to your church's future



Mapping the journey to your church's future

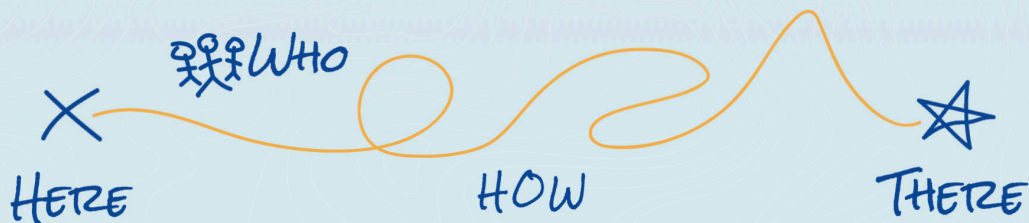


Mapping the journey to your church's future



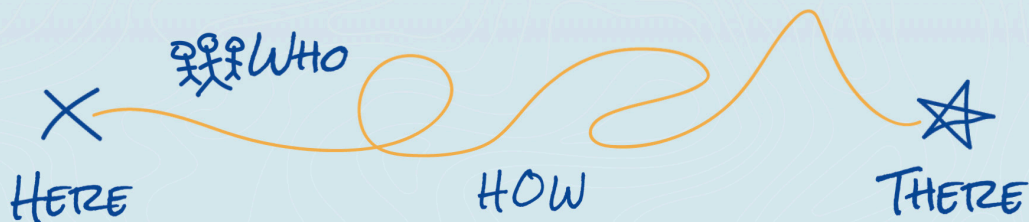
Where are we now, and
why are we here?

Who are the people in our congregation
(or ministry) and wider community
whose unique perspectives and gifts
must shape this effort?



Where are we now, and
why are we here?

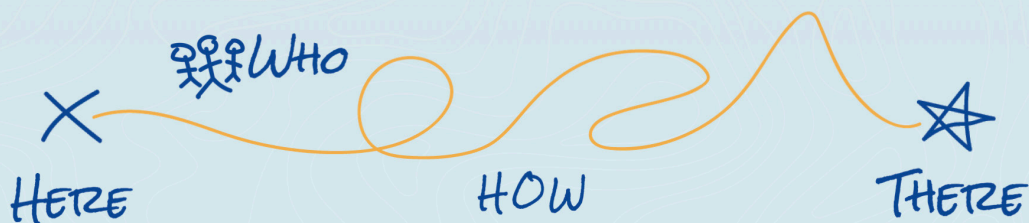
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Where are we now, and
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What is our next
faithful step, and how
might we move into a
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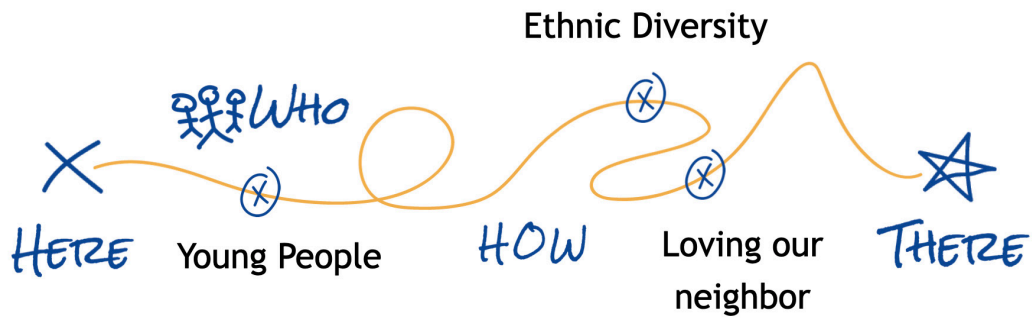


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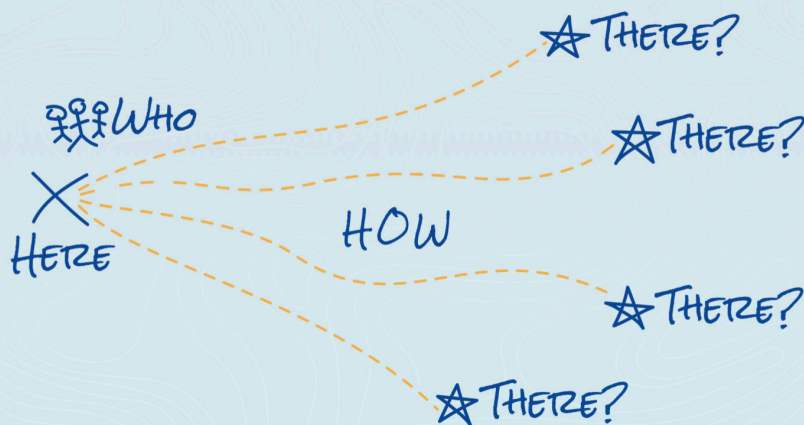
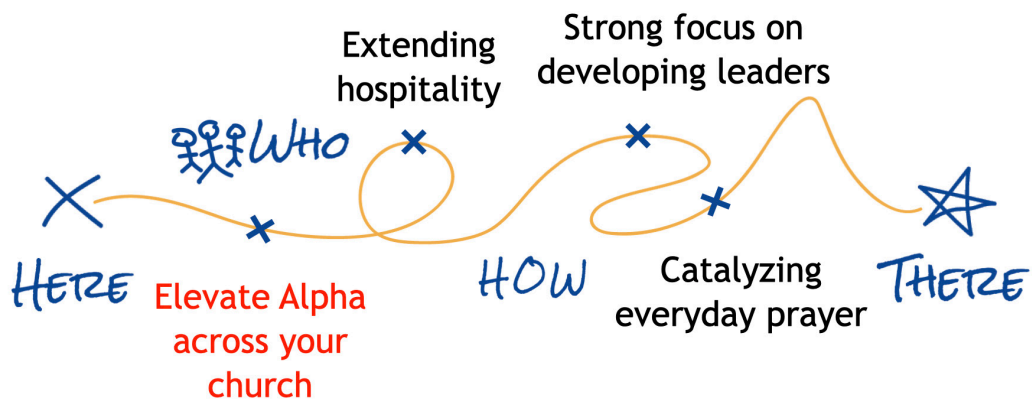
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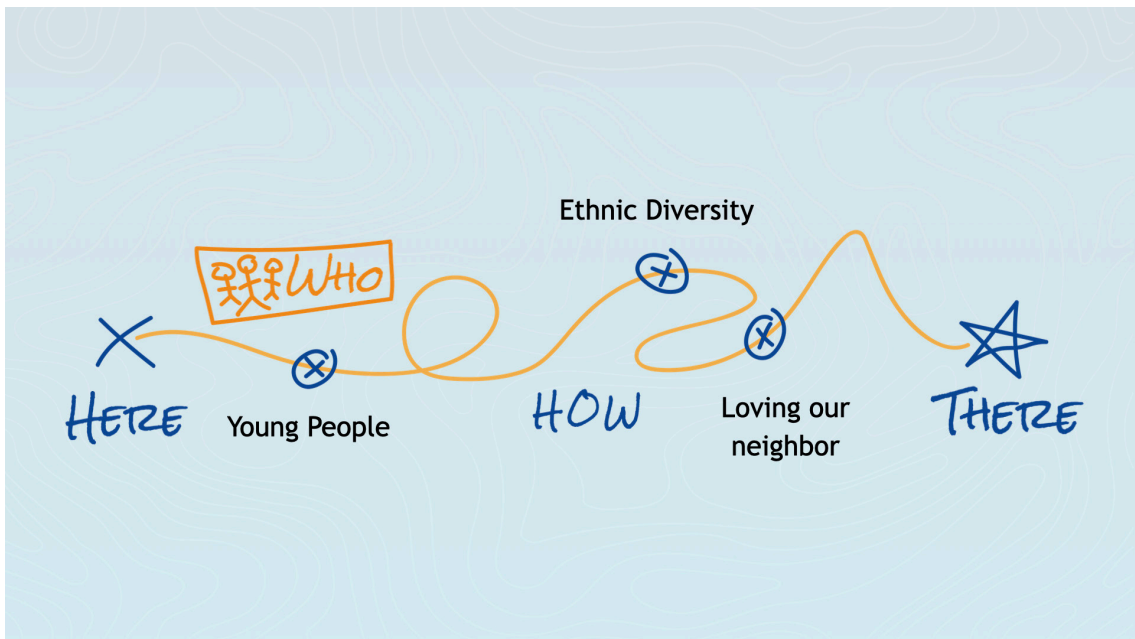
Where is God
leading us?

3 Checkpoints: younger, more diverse, more loving



Other Checkpoints







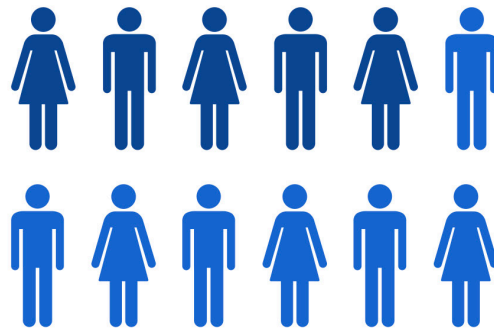
Transformation Teams lead lasting change:

The **WHO** shouldn't
be just **YOU**.



**Activate a Transformation
Team dedicated to activating
and advancing change.**

Recommended size of a Transformation Team



5-12 people

Lies leaders believe about building a team

A team will slow me down.

TRUTH

It might take more time in the short-term, but you'll move faster and go farther in the medium- to long-term.

Lies leaders believe about building a team

Others won't do as good of a job as I will.

TRUTH

The church is meant to be a body, and each part has a role to play (1 Cor. 12:4-11). Just because other members of the body do something differently doesn't mean it's inferior.

Lies leaders believe about building a team

People don't have time or interest in this work.

TRUTH

People don't want to waste their time with busy or unimportant work, but they value finding deep purpose and making a difference.



The importance of a diverse team

- life stage
- culture and ethnicity
- gender
- ministry area
- socioeconomic level
- overall background

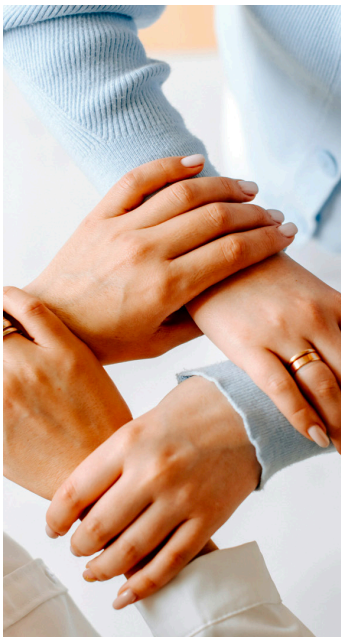
The Harvard Business Review:

“Non-homogeneous teams are simply smarter.”

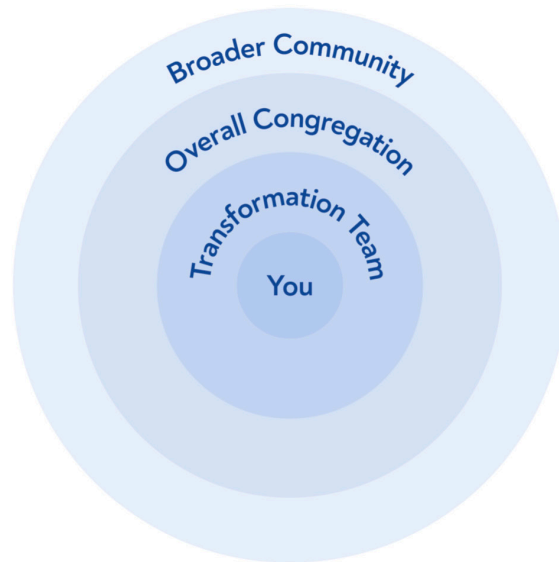
but not always easier...

Who to include in a Transformation Team

- Who are people (individuals or groups) who may be the most receptive to the changes we'd like to see? (This might include those you know are already interested of what they've said or done.)
- Who may be the most resistant to the changes we'd like to see?
- Who are influential people in our congregation who might care about the potential change?
- What specific skill sets or areas of insights and expertise will we need on our team? Who might have these insights and experiences?



People Support What
They Help Create



Help Your Congregation Move from the Stands to the Playing Field

**What would you love to
see God do through you?**







LifeBridge Church Health Clinics 2020-present

- 13 Free Health Clinics
- 1,000+ Volunteers Mobilized
- 2,000+ Patients Served
- \$1,000,000+ of Care Provided



- LifeBridge Church = 50-80 members





The [★]BEST DAYS[★] of YOUR church can be ahead

Calibrate your process with a change timeline quiz

How much **TIME** do you currently have in your schedule to dedicate to this change?

1 = You're so busy you don't have time to think about anything new.

5 = You're flexible and have been waiting for a new challenge!

How much **TRUST** do you have from your supervisor or senior leadership in your church?

1 = very little; 5 = very much

How **OPEN** and **READY** are stakeholders in your ministry and/or church (e.g., teenagers, parents, volunteers, colleagues, key leaders) for this change?

1 = not at all open/ready; 5 = very open/ready

How much **SUPPORT** do you anticipate others in your ministry area or church (volunteers, parents) will allocate to this effort?

1 = very little; 5 = very much

How many of the necessary **RESOURCES** (finances, physical space, technology, etc.) do you have to implement this change?

1 = very few resources; 5 = abundant resources

Interpret your change timeline quiz score

If your total score is **20-25**, your church or ministry may be well-positioned for change, and you can design a change journey that might be complete within six to twelve months.

If your total score is **15-19**, you're probably going to need more time to ready for and implement change, and you might want to design a twelve- to eighteen- month change journey.

If your total score is **14 or lower**, you probably have more work to do to be ready for the change and might want to envision taking eighteen or twenty-four months for your change journey.

SCAN THE QR CODE TO GET
A COPY OF TODAY'S SLIDES.



PLUS! A FREE
45 MINUTE
CONSULTING
CALL WITH
FUTURE-
FOCUSED
CHURCH
EXPERTS.

